



EMPLOYER OF RECORD (EOR)

Simplify your expansion with our playbook.

RELIANCE CONSULTING CO. LTD



+66 (0) 62 436 5392



www.relianceconsulting.co.th



sales@relianceconsulting.co.th

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Your EOR journey in Thailand starts here.

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Get to Know Reliance Consulting

a. Discover how Reliance Consulting can be your EOR partner.

Your EoR is a Trusted Business Service Provider

b. Reliance Consulting as Your EoR

i. Find out how we handle everything and help you achieve business success.

Be as Efficient & Successful as Possible

c. Moving Forward

i. Are you ready to take the next step?
Explore our onboarding framework to see how we can support you throughout the process.

Your Onboarding Partner in Thailand

WELCOME TO YOUR TRUSTED PARTNER

Your one-stop business solutions provider in Thailand.

THE AMAZING TEAM:



HANS TEO HAN SIANG, Director

Hans is an accounting and tax expert with over 20 years of experience in Southeast Asia. He leads our Bangkok office and provides strategic guidance, ensuring we provide top-tier service to our clients.



TIYALUCK CHAISURIYANUTIT, Senior Sales Manager

Tiyaluck is a seasoned business consultant with over 20 years of experience across various industries in Thailand. She supports clients by ensuring a streamlined business setup process and providing ongoing operational support for long-term success.

Who we are at Reliance Consulting



- Founded in 2018
- Based in Bangkok, Thailand
- A full-service corporate solutions provider
- Bilingual services (Thai and English)
- Trusted by multinational firms
- Member firm of SFAI International network

Business Accreditations



- Bank of Thailand
- Thailand Board of Investment
- The Stock Exchange of Thailand
- Revenue Department
- Social Security Office
- Department of Business Development
- And other key regulatory bodies

Corporate Services by Reliance Consulting



Stepping into the Market

- Company registration
- Business licenses
- Work permit and visa
- Employer of Record (EoR)
- Office space and virtual office



Advisory Services

- Business consulting
- Corporate restructuring
- Tax planning
- Financial advisory
- Legal services



Meeting Compliance Standards

- Accounting services
- Payroll outsourcing
- Corporate secretarial
- Tax services
- Audit & assurance

Your Path to EoR Success in Thailand

Expedite Your Market Entry with EoR

EoR offers a flexible and low-risk solution for entering new markets.

01

Effortless Onboarding

We take care of all the onboarding duties so you can focus on what matters.

02

Total Compliance

We ensure that all employment practices comply with the latest legal requirements.

03

Streamlined Operations

We manage payroll, taxes, and employee benefits and make sure they are processed on time and accurately.

04

Growth & Scalability

The complex HR and compliance tasks are in capable hands. You can focus on scaling your business.

05

Reliance Consulting as Your EoR

Your trusted partner for international expansion.

Why Choose Reliance Consulting as Your EoR



Who Should Choose Reliance Consulting's EoR?

EoR is the perfect choice for companies wanting to:

- ✓ Establish a business presence immediately
- ✓ Easily adjust workforce
- ✓ Leverage expert knowledge of labor laws and regulations
- ✓ Eliminate the need for a local entity and dedicated HR staff

Moving Forward

EoR Made Easy With Reliance Consulting

Effortless Onboarding & Compliant Employment



INITIAL CONSULTATION

Our experts will discuss your needs and objectives and they will advise you on the best EoR solutions for your business.



CONTRACT SIGNING & ONBOARDING

We prepare employment contracts for your employees and make sure that they meet all legal requirements.



PROPOSAL & AGREEMENT

Review our EoR proposal and sign the service agreement that signifies our partnership.



EMPLOYEE INFORMATION & DOCUMENTATION

Provide all employee details and documents to make sure everything runs smoothly for your employees.



TERMINATION

We manage the administrative burden of dismissal and make sure that the termination is lawful.



CONTINUING SUPPORT & COMPLIANCE

You can and should reach out to us for any HR-related concerns, whether about payroll, compliance or queries about employment policies.



PAYROLL & BENEFITS ADMINISTRATION

We are also in-charge of payroll processing and employee benefits administration, including setting up payroll details and managing their enrollment in benefits, plans and insurance.



Employer of Record

Start Business Growth by Making Us Your Partner

Effortless Onboarding & Compliant Employment



Employer of Record

Start your journey in Thailand with us as your EoR, as we handle all employment responsibilities accurately and efficiently.



Company Incorporation

When you are ready to establish your business, Reliance Consulting will assist you and guide you through the process of transferring your EoR employees to your entity.



Accounting & Tax

Let us take care of your accounting and tax functions for total compliance with relevant regulations.



Payroll & HR Solutions

Simplify your HR operations with our efficient payroll and HR solutions, so you can scale your team effortlessly.



MANAGE & EXPAND GLOBAL WORKFORCE

With the help of a reliable business service provider.



Visit our website at www.relianceconsulting.co.th for more information on our EoR services.



Reach out to us at sales@relianceconsulting.co.th for specific concerns.